



20+

municipalities

100+

schools nationwide

10,000+

people directly reached

35+

civil society organisations supported

300+

trainers and facilitators

Who We Are

TAKT (Together Advancing Common Trust) is a nationally recognised, women-led civil society organisation based in North Macedonia. It designs and implements large-scale programmes at the intersection of youth development, education, gender equality, social cohesion and community resilience through sport and innovative learning methodologies.

TAKT has grown from a grassroots initiative into a nationally and regionally recognised organisation with the capacity to manage complex multi-stakeholder projects, international partnerships and large-scale community interventions.

Its programmes focus on skills development, inclusion, leadership, mental health and social cohesion, while its institutional role increasingly includes capacity building, ecosystem facilitation and grant management.

Our Strategic Value

TAKT combines programme delivery with a long-standing commitment to citizenship education, democratic participation and sustainability. Its approach strengthens local ownership, institutional capacity and community resilience, helping young people and communities become active contributors to inclusive and democratic societies.

European, Regional and Western Balkan Leadership

TAKT has served as a lead partner and coordinating institution in initiatives involving organisations from the Western Balkans and across Europe.

- Cross-border grant coordination, partner contracting and budget distribution
- Consortium governance, risk mitigation and international communication
- Partner performance monitoring across diverse legal and operational frameworks
- Readiness to manage sub-granting while maintaining accountability and quality control

Proven Grant and Partnership Experience

TAKT has managed grants funded by the European Commission (Erasmus+), European Union, UN Women, UNICEF, AFD, GIZ, the Embassies of the United States, Netherlands and France, FIFA Foundation, Adidas Foundation, Canton of Zurich and UNAOC.

- Multi-year implementation and large consortium partnerships
- International reporting, compliance and financial accountability
- Monitoring, evaluation, safeguarding and multi-stakeholder coordination
- Consistent on-time delivery and measurable results

Strong Financial and Operational Systems

- Financial management: dedicated personnel, forecasting, donor-compliant reporting, audit preparation, procurement and cost control.
- Monitoring and evaluation: results frameworks, KPI tracking, baseline and endline methods, donor reporting and impact measurement.
- Safeguarding and risk: strengthened systems for fraud prevention, safeguarding, prevention of sexual exploitation and abuse, ethical reporting and risk mitigation, with UNICEF support.

National Capacity-Building Leadership

As manager of the Resource Center of the Municipality of Karpoš, TAKT strengthens local civil society through training, mentoring, organisational development, project support and collaboration between civil society and local government.

National Reach and Implementation Infrastructure

- Active partnerships in 20+ municipalities and collaboration with 100+ primary and secondary schools
- A network of more than 300 trainers and facilitators
- Relationships with national ministries responsible for education, sport, social policy, demography and youth
- Regional partners across the Western Balkans and extensive cooperation with EU organisations
- Collaboration with universities in Tetovo, Štip and Skopje
- Experience reaching marginalised communities through the Anti-Poverty Network and Roma organisation partnerships

Youth and Education

Development pillars and selected projects

ORGANIZATIONAL CAPACITY PORTFOLIO



Learning and Active Citizenship

Innovative methodologies and educational tools strengthen communication, teamwork, leadership, critical thinking, digital skills and young people's participation in community life.

Employability and Lifelong Learning

Programmes improve career readiness, entrepreneurship and access to learning opportunities, helping young people increase their potential for professional growth and labour-market inclusion.

Sustainability and Community Leadership

TAKT promotes environmental and social responsibility and empowers young people to become active citizens, employable professionals and positive agents of sustainable change.

SUDECU

Sustainable
Democratic Culture

SUDECU anchors democracy and sustainability in everyday culture within North Macedonia's multi-ethnic and multilingual context.

- Applies the Council of Europe Reference Framework of Competences for Democratic Culture.
- Serves as a pilot for strengthening lived democracy and sustainability in international education projects and informing future reference concepts.
- Implemented with Zurich University of Teacher Education and funded by the Charity Fonds of the Canton of Zurich, Switzerland, through PHZH International Projects in Education.

Youth for Social Change

Community health
and sustainability

The project engages students and young workers from the Municipality of Karpoš in workshops and supports them to design and implement their own projects.

- Promotes physical activity, mental wellbeing and environmental sustainability.
- Builds a network of young change agents who mobilise healthier and more eco-friendly communities.
- Encourages cycling, walking, public transport, clean-up actions and healthy lifestyle choices.
- Engages local businesses as partners in school and community health initiatives.

Play2Employ

Building Youth Skills
Through Play

Play2Employ advances the social and economic inclusion of marginalised young people aged 14-18 in rural Western Balkan communities through inclusive, play-based education.

- Develops teamwork, communication, problem-solving, resilience and self-confidence.
- Co-creates and pilots an Employability Through Play Toolkit with teachers, youth leaders, local experts and young people.
- Trains teachers and educators to multiply the methodology locally.
- Reaches young people across Albania, North Macedonia, Kosovo and Montenegro while strengthening regional cooperation.

Climate Action Programme

Greener organisations
and resilient
communities

The programme develops organisations' capacities to design and implement sustainable solutions. Through initiatives such as SCORE GREEN - Sustainable Climate-Oriented Reduction of Emissions, it:

- Promotes environmental sustainability, climate action and carbon reduction.
- Supports greener organisational practices through training, innovative tools and awareness raising.
- Encourages local sustainability initiatives and long-term behavioural change.
- Contributes to environmental protection, sustainable development and more resilient communities.

Looking Ahead:

TAKT aims to evolve from a strong implementing organisation into a national grant-making and ecosystem-building institution that strategically redistributes resources, strengthens smaller organisations and generates broader systemic impact.

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<https://www.takt.org.mk/>